

2023



**SEMI ANNUAL
MEETING**

2023



SEMI ANNUAL MEETING

JENNIFER MACLEOD

BDMHA SECRETARY

2023



SEMI ANNUAL MEETING

HOUSE KEEPING ITEMS

Questions can be asked

- at the end of the meeting as part of New Business;
or
- If opened for questions by the speaker who currently holds the floor

2023



SEMI ANNUAL MEETING

AGENDA

1. Call to order by the President
2. Roll call of the members (circulate sign-up sheet)
3. President's Report
4. VP Operations Report
5. VP Finance Report
6. VP Development Report
7. VP Competitive Report
8. VP Recreation Report
9. VP U7/U9 Report
10. Constitution Committee Update
11. New Business
12. Adjournment

2023



SEMI ANNUAL MEETING

JASON FOSTER

BDMHA PRESIDENT



SEMI ANNUAL MEETING

President's Report

Our Organization

BDMHA is the largest Minor Hockey Association in Nova Scotia. Currently we have 1,10X players registered for the 2022-2023. With this player base we have formed:

- 19 recreation teams,
- 23 competitive teams,
- 10 U9 teams
- 6 U7 teams

2023



SEMI ANNUAL MEETING

President's Report

2022 Tryouts

The new tryout model met all of the goals set out by the executive this year, with over 60% of those responding to the feedback survey stating they thought their player(s) were placed at the appropriate level. This is compared to previous years which averaged around 37%. The process was by no means perfect.

Key highlights

- Improved communication around ice times;
- Improve use Team Genius facilitated the check-in process tremendously.
- Implemented Team Genius Audit to ensure no score manipulation.
- Dramatic decrease of complaints received based on numbers from previous years

2023



SEMI ANNUAL MEETING

President's Report

Constitutional Reform

Our constitution committee consists of

- Greg Crowell (Co-Chair)
- Elaine Cummings (Co-Chair)
- Chuck Ford
- Kyla Burry
- Ken Lenihan

The committee has been meeting since August 2022 and will have the first draft of the revisions presented to the Executive later in January.

Our goal is to hold a series of constitutional reform meetings with the membership to review these revisions and ultimately have the membership vote in changes mid to late March 2023.

2023



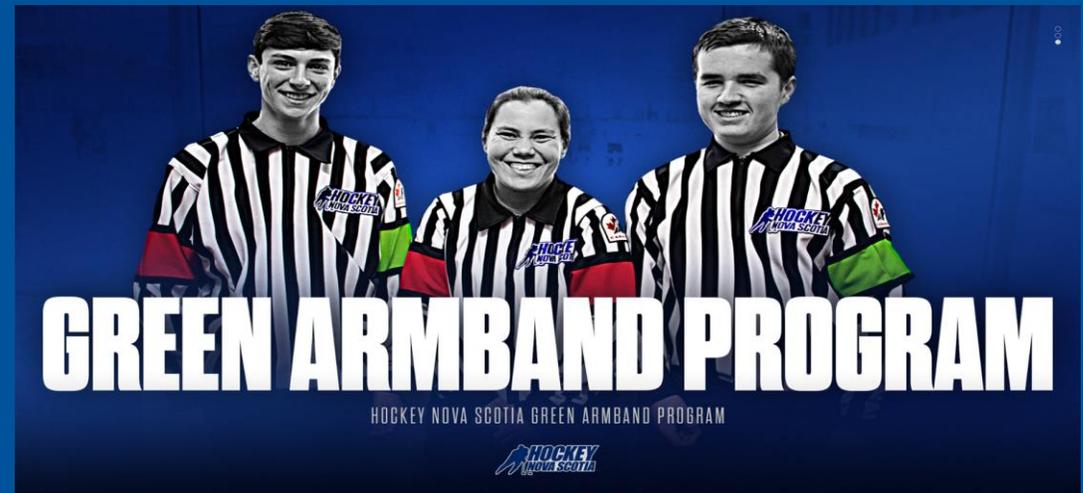
SEMI ANNUAL MEETING

President's Report

New Initiatives for 2022/2023

Green Armband Program

All officials below the age of 18 will wear one green armband on their left arm during all games to identify these officials as minors to team officials, spectators, and parents. Education campaign to promote initiative and raise awareness about harassment and abuse of officials across HNS.



2023



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President's Report

Two Deep Rule

- Intent is to protect players from bullying, harassment and abuse
- Supervision required **before, during and after** all games and practices
- “Two Deep Method”
 - A lone personnel member should never be in the dressing room with players at any time, especially when players are showering or changing: two adults should be present together
 - Supervising personnel must be members of the team staff or adults who have completed either “Speak Out” or the “Respect In Sport” for volunteers and have submitted their record checks [VSC & CRC] to their MHA
 - Parents of all players should be made aware of the “Two Deep Method” and avoid letting their children into unsupervised dressing rooms.

2023



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President's Report

Our Community – Success off the Ice

BDMHA members and teams continue to be active in our community.

We would like to give a special congratulations to Dr. Lori Connors who was recently awarded the Queen's Jubilee Medal for her work with BDMHA on and off the ice during Covid.

Thank you to all the teams and coaches who take part in these community-based activities. Let's keep up the great work.

congratulations! 

DR. LORI CONNORS
BEDFORD BLUES CHIEF SAFETY OFFICER

Queen's Jubilee Medal Recipient



Dr. Connors received the award for demonstrating exceptional qualities and outstanding service to our Province in the field of Sport.

She received the honour as a lasting recognition of her dedication to keeping our players safe so that they could enjoy the game they love during the pandemic.

Accepting on Dr. Connor's behalf is
Jason Foster, President of BDMHA

2023



SEMI ANNUAL MEETING

GREG CROWELL

BDMHA VP OPERATIONS

2023



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VP Operations Report

Coaching certification:

HNS audits the qualifications of volunteer coaches in every minor hockey association to ensure that all coaches meet the requirements. BDMHA's Certification Coordinator this year was Gloria Furdas but she resigned in mid-October so I took on the role as things were just starting to get busy with teams being formed. HNS has firm deadlines for completing the Criminal Record Check with Vulnerable Sector Check, and Respect in Sport Volunteer Program. As well, all coaches must be up to date with coaching clinics and safety training certificates.

2023



SEMI ANNUAL MEETING

VP Operations Report

Hockey Development Professional (HDP):

Andre Lefebvre has started his first year as the HDP for BDMHA. He has been doing a tremendous job in designing and implementing new development programs while continuing many of our previous programs. This is a challenging job especially in your first year and I would like to thank Andre for all his hard work. We look forward to working with Andre for many years to come.

2023



SEMI ANNUAL MEETING

VP Operations Report

BDMHA Administrator/Ice Coordinator:

Matt Oxford fulfills both of these roles for BDMHA and ensures that everything runs smoothly from registration to ice allocations, supporting the Executive and the BDMHA website. Matt also does tournament support (Noah Llewelyn, Jordan Boyd and the new Joanne Lenihan) and communicates directly with HNS and the other Minor Hockey Associations.

Thanks so much to Matt for all his time and expertise which are instrumental in BDMHA being a model association in Nova Scotia and beyond.

2023



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VP Operations Report

Referee In Chief:

Chris Nyers started as our new referee in chief this season and has done a tremendous job in organizing our referees. This year the green armband for younger referees was introduced and I think most would agree that this is an excellent program. Thanks very much to Chris for all of his efforts in helping to mentor and teach our many new referees who have joined this group for the first time.

2023



SEMI ANNUAL MEETING

VP Operations Report

Constitutional Committee:

The Constitutional Committee started meeting in August with the difficult task of rewriting the constitution. The goal is to have something in the next couple of months to present and pass prior to the AGM. I want to thank Chuck Ford, Kyla Burry and Ken Lenihan for their support on this committee and I especially want to thank Elaine Cummings who has taken on the task of drafting all the changes and provisions discussed at the meetings.

Legal:

Every year we have several legal inquiries that need to be dealt with. This year is no exception and I'm happy to say that as of today all legal inquiries have been resolved.

2023



SEMI ANNUAL MEETING

VP Operations Report

Apparel:

Nova Trophy continues to be the official supplier for BDMHA. We continue to bring in new jerseys so that all Bedford teams look unified and professional.

2023



SEMI ANNUAL MEETING

VP Operations Report

Executive Members:

I would like to thank all members of the executive who dedicate so much time to our association. Your efforts this year have been above and beyond what should be expected of any volunteer. With an association as big as ours, it really does take the collective efforts of the executive members and the families of our players to create a great environment to play hockey.

Congratulations on a great first half of the season and I look forward to an excellent and fun second half.

2023



SEMI ANNUAL MEETING

CRAIG LYNK

BDMHA VP FINANCE

2023



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VP Finance Report

For the 2022-2023 season our actual player registration was 1,080 players (2022-2022 registration was 1,050). We had forecasted 1,137 player registrations for the 2022-2023 season leaving us with the small deficit against the budget. Registration revenues across all programs and tryouts were approximately \$998,682. This was also down versus budget of \$1,075,390.

Our largest expense is ice rental costs typically representing 50-60% of registration costs per player/program registrant. Ice rental costs are expected to be down 8% as a result for of rentals fees dropping from \$225 per hour to \$207.



SEMI ANNUAL MEETING

VP Finance Report

Development costs were budgeted at \$148,600 and actual costs are on pace for \$132,400. This included additional goalie equipment purchased for the U11 level.

2022-2023 is the fourth year for the 50-50 draws with Metro Force West. We have only had one draw so far in 2022-2023 netting \$6,565. BD&MHA does not receive any amount directly from 50-50 and only serves in an administrative capacity for the benefit of its membership.

In previous years, the association took advantage of various government programs related to COVID relief. We continue to monitor the programs/loans and will ensure we remain compliant and they are paid as agreed.

2023



SEMI ANNUAL MEETING

VP Finance Report

Based on the above, we are expecting to the end the year slightly below budget from an earnings perspective.

However, overall, the current financial and cash position of BD&MHA remains in excellent shape.

2023



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CHRISTIEN LEFEBVRE

BDMHA VP DEVELOPMENT

2023



SEMI ANNUAL MEETING

VP Development Report

Vision

Offer development not only to our young athletes but also our volunteers “Coaches & support Staff” to help develop all aspects of the game not just the on ice skills portion.



SEMI ANNUAL MEETING

VP Development Report

GOALIE Development

HNS / BDMHA - Startup Goalie session (HRM)

U11 through U18

- September 17, 2022 3 hours on ice instruction
- October 22, 2022 3 hours on ice instruction
- February 11, 2023 3 hours on ice instruction

36 - goalies attended - Sept 17, 2022

28 - goalies attended - Oct 22, 2022

BDMHA - Jump into Goalie Session

U7/U9

- October 8, 2022 1 hours on ice instruction
21 BDMHA goalies attended

BDMHA Specific Training

- 1 session weekly for u11/u13 Competitive
- 2 session per team u11/u13 rec scheduled between January 20th, 2023 to March 12th, 2023
- Work-in-progress is to have 3 or 4 session with U15 rec/competitive

2023



SEMI ANNUAL MEETING

VP Development Report

Coach Development

BDMHA / HNS - Level 1 Goalie training Hockey Canada Program

- September 17, 2022
 - 1.5 hrs classroom
 - 1.5 hrs on ice training
- 22 BDMHA coaches attended
- 1 year subscription license to Hockey Canada Development portal

BDMHA / HNS - Intro to Coach

- September 17, 2022
 - 4 hrs classroom
- 19 new BDMHA coaches attended,
- 1 year subscription license to Hockey Canada Development portal

BDMHA / HNS - Power Skating (Jill Plandowski)

- October 10, 2022
 - 1 hr classroom
 - 1 hr on ice
 - 24 BDMHA coaches attended



SEMI ANNUAL MEETING

VP Development Report

Coach Development

BDMHA / HNS - Battle Drills and Angling

- Nov 11, 2022
 - 1 hr classroom
 - 1 hr on ice
- 19 BDMHA coaches attended
- Power point and drills review all shared with coaches in attendance.

BDMHA / HNS - Passing and Power Play

- December 10, 2022
 - 1 hr classroom
 - 1 hr on ice
- 13 BDMHA coaches attended

BDMHA - Core skills

- Coach them software (<https://coachthem.com>)
- All core skills drills are loaded into Coach them

Audience - 1 Coach per team to share and distribute with the rest of the team staff.

2023



SEMI ANNUAL MEETING

VP Development Report

Team Staff (Coaches , Managers, Safety person)

Young Athlete Mental Health awareness;
delivered to Team staff

2 session

2023/01/16 - 7pm (1hr) (31 in attendance)

2023/01/25 - 7pm (1hr) (33 signed up)

SME

Danielle Poulos, MSC

Mental Performance consultant

Canadian Sport Psychology Association

2023



SEMI ANNUAL MEETING

VP Development Report

Player Development

Core skills

Player

Goalie

Floor Ball (dryland)

- 48 kids signed up

- 30 kids attended

Jan 2, 2023

U9/U11/U13/U15

2023



SEMI ANNUAL MEETING

CHRIS SNIDE

BDMHA VP COMPETITIVE

2023



SEMI ANNUAL MEETING

VP Competitive Report

Bedford and District Minor Hockey Association consists of 22 competitive teams for the 2022-2023 season.

- Six teams at U11,
- Seven teams at U13,
- Six teams at U15 and
- Three teams at U18.

We had 461 players tryout for competitive teams this year.

We sent out the tryout survey looking for feedback from the parents of players who participated in tryouts and we had 156 responses to the survey this year. (235 in 2021).

Inclusive of all volunteers, on ice personnel, evaluators & all BDMHA board members involved in tryouts, it takes over 2,000 person hours to complete tryouts. A big thank you to everyone who was involved.

2023



SEMI ANNUAL MEETING

VP Competitive Report

Tryout Feedback Highlights

- Do you feel that your player was assigned to the correct level of play?
 - 60.3% Yes.
- Do you agree with the decision not to hold tryouts over Thanksgiving weekend?
 - 47.4% Yes.
 - 52.5% were in favour of some or all weekend activity.
- Exhibition Games are a necessary component for team selection?
 - 84.6% Yes.
- What types of sessions should be included in tryouts?
 - Equal Mix of Skill/Games 48.1%.
 - More games, less skill 42.3%.
 - Games Only 5.8%.
 - More skill, less games 3.8%.
 - Skill only 0%.
- Do you agree with the association's approach to place returning players within an age group at a level no lower than the previous season? Scale was 1-5 with 1 being Strongly Disagree and 5 being Strongly agree.
 - 1 & 2 made up 45.5%.
 - 3 was 10.3%.
 - 4 & 5 made up 44.2%.

2023



SEMI ANNUAL MEETING

VP Competitive Report

Tryout Comment Highlights

This year, as was the majority feedback from the 2021 survey, we used the tryout scores to place players and balance the teams.

2022 survey feedback is the opposite as now parents are asking for more scoring points to come from the prior coach feedback, HDP and for 'hockey decisions' to be made as opposed to using scores only.

With this data, we know know that some changes are needed for next years tryouts.

2023



SEMI ANNUAL MEETING

VP Competitive Report

Tryouts 2023

Information sharing for next seasons tryouts has already begun.

We plan to start U13AAA and U15AA tryouts as early as Hockey NS will allow next season. A reminder that the current Hockey NS rule is that no other tryouts can start prior to October 1st (there seemed to be a lot of confusion on this rule, this season).



SEMI ANNUAL MEETING

VP Competitive Report

HDP Updates

Our new HDP, André Lefebvre has been hard at work this season working with our players in core skills, helping out on the ice with team practices and helping our coaches by suggesting drills and helping plan practices in some cases. Expect to see more of this in the 2nd half of the season as he has reached out to all teams to see what he can do to help.

Closing Thank-you

I would like to extend a big thank you to all our divisional coordinators:

- U11 – Kyla Burry,
- U13 – Tony Dopp,
- U15- Ken Lenihan &
- U18- Trina Canavan

They are the heartbeat of each division and their efforts cannot go without our thanks!

2023



SEMI ANNUAL MEETING

NANCY OLDFORD

BDMHA VP RECREATION

2023



SEMI ANNUAL MEETING

VP Recreation Report

- 19 Recreational Teams
 - U11 – 5 teams
 - U13 – 3 teams
 - U15 – 4 teams
 - U18 – 6 teams
 - U23 – 1 team
- Team Balancing
 - Evaluation Sessions
 - Friend Requests
- Development
 - Ice Times
 - Core Skills

2023



SEMI ANNUAL MEETING

VP Recreation Report

- Noah Llewellyn Memorial Tournament
 - December 28 – 30, 2022
 - 17 teams participated
 - Congratulations to the winning teams:
 - U11 : Bedford Bombers
 - U13 : Brookfield Red Elks
 - U15 : Pictou County Black
 - U18 : Bedford Raiders
- Bedford Standings for MMHL Playoffs
 - U11 : 5 Gold
 - U13 : 2 Silver, 1 Bronze
 - U15 : 2 Gold, 1 Silver, 1 Bronze
 - U18 : 4 Gold, 1 Silver, 1 Bronze

2023



SEMI ANNUAL MEETING

KYLA BURRY

BDMHA VP U7/U9

2023



SEMI ANNUAL MEETING

VP U7/U9 Report

U7

185 kids registered and divided into 6 teams:

- 1 x U71 (born in 2018)
- 2 x U72 (born in 2017)
- 3 x U73 (born in 2016)

U9

180 kids registered and divided into 10 team:

- 3 Advancing
- 4 Intermediate
- 3 Developing

2023



SEMI ANNUAL MEETING

VP U7/U9 Report

Junior Coaching Program

58 players participating in our Junior Coaching program from ages U13 to U18

- All participants were required to complete an orientation/information session by the U7/U9 VP and the HDP
- All participants were assigned a team within U7 or U9
- Positive feedback from both our U7/U9 coaches, and the Junior Coaches and their families



SEMI ANNUAL MEETING

VP U7/U9 Report

Joanne Lenihan Memorial Jamboree

This memorial jamboree is taking place February 18-19 at the HRM 4-Pad in Bedford.

- Hosting both U7 and U9 teams
- 68 teams registered
- Schedule being finalized now and then volunteer opportunities will be available for those interested in helping

2023



SEMI ANNUAL MEETING

JASON FOSTER

BDMHA PRESIDENT

2023



SEMI ANNUAL MEETING

Constitution Committee Update

The constitutional committee is finalizing the first draft of the constitution reforms for review of by the executive. This draft focuses on:

- redrafting portions of the constitution in an effort to ensure consistency in language,
- clarity on rights and obligations of members
- clarity on rights and obligations of executive
- clarifying decision making.

We are trying to create a document that provides guidance to decision makers as they work through difficult situations and gives the membership a better understanding of what they can expect from the association.

2023



SEMI ANNUAL MEETING

Constitution Committee Update

Tentative Timelines for Constitutional Reform

- First draft completed early February
- Socialization of changes to membership from February 13th to March 10th including soliciting feedback during this period
- Special Meeting to be held late March to ratify constitution based on member acceptance and vote.

2023



SEMI ANNUAL MEETING

NEW BUSINESS

2023



SEMI ANNUAL MEETING

ADJOURNED