



2022-23 ANNUAL REPORT

**BEDFORD & DISTRICT MINOR HOCKEY
ASSOCIATION**

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President's Message, Jason Foster

With the completion of 2022-2023 hockey season, I am very proud to have completed my first year as President of Bedford and District Minor Hockey Association ("BDMHA").

This season was the first full season since the onset of Covid in March of 2020 and it was amazing to see our teams able to enjoy everything hockey has to offer, including tournaments both at home in Nova Scotia and as far away as Quebec.

Our organization is financially stable and has the necessary resources to ensure our future as a leading hockey association in Nova Scotia. It has been an incredible year and as I reflect on the past 12 months, I feel very proud and privileged to be part of such an incredible organization. I feel the 2022-2023 hockey season was an incredible success for BDMHA and our members. I would like to thank the coaches, the players, our Board, and our entire membership for their tremendous support over the past year.

Our overall goal for BDMHA remains to be a model hockey organization, to execute our organizational strategy, and to ensure all players have an exceptional hockey experience. As an organization we will continue to be proactive, collaborative, and open to all ideas that improve and strengthen BDMHA.

Registration and Teams

BDMHA is the largest minor hockey association in Nova Scotia. This year our final player registration was 1,049 and our Adult Hockey group reached 35 skaters. We had 19 recreation teams, 22 competitive teams, and 16 U7/U9 teams.

BDMHA Tournaments

This hockey season saw the return of tournaments. BDMHA was able to host three extremely successful BDMHA. These tournaments were administered using our newly launched tournament site at <https://bdmhatournaments.grayjayleagues.com/>



Jordan Boyd Memorial Tournament

The Jordan Boyd Tournament was hosted in October for all the U13 AAA Provincial teams, the tournament marks the beginning of the U13-AAA season and again was a huge success. This year our own BDMHA U13-AAA team took home the title.

Noah Llewellyn Memorial Tournament

The Noah Llewellyn tournament returned in December of 2022 and was host to 22 Recreational teams between Christmas and New Years. Our BDMHA teams found success in this tournament with the U11 Bombers and U18 Raiders both taking home gold.

Joanne Lenihan Jamboree

After Covid forced the cancelation of this tournament two times, BDMHA was finally able to host the inaugural Joanne Lenihan Jamboree, and what a success it was. Organized by Kyla Burry and her team, this tournament saw 1200 U7 and U9 participants spread across 80 teams! It was a huge feat to accomplish and a massive success.

BDMHA Awards

Every year BDMHA recognizes individuals who go above and beyond for their teams and the association.

I want to take this opportunity to share our BDMHA award winners for the 2022-2023 hockey season. These awards will be presented in September 2023 at a thank-you session which will include all our Award recipients from both the 2021-2022 and 2022-2023 Hockey Seasons.

I would also like to congratulate Dr. Lori Connors who was awarded the Queen Elizabeth II Platinum Jubilee Medal for her work with BDMHA as our Chief Safety Officer for the past 3 seasons. It was honor to be able to accept this award on her behalf.

U7 Coach of the Year: Alain Lefebvre

U9 Coach of the Year: Tim Osborne

U11 Competitive Coach of the Year: Rob Dickson

U11 Recreation Coach of the Year: Jon Hattie

U13 Competitive Coach of the Year: Jeff Christian

U13 Recreation Coach of the Year: Laurie Smith

U15 Competitive Coach of the Year: Ryan MacKenzie

U15 Recreation Coach of the Year: Matt Williams

U18 Competitive Coach of the Year: Brad Bigney

U18 Recreation Coach of the Year: Chris Carter

U7 Manager of the Year: Keirsten Amos

U9 Manager of the Year: Ryan Spencer

U11 Manager of the Year: Krista Sheehan

U13 Manager of the Year: Darren Martell

U15 Manager of the Year: Shannon Wright

U18 Manager of the Year: Ann MacKenzie

Volunteer of the Year: Kyla Burry

Eileen Mader Award: James Brien

Most Improved Referee: Gabriel Bourdages

Most Promising Referee: Brady MacKinnon

Most Deserving Referee: Lucas Waddell

Tryout and Evaluation Committee

The 2022-2023 Season saw BDMHA start without a VP of Competitive hockey, I personally would like to thank Chris Snide and the rest of the committee members, Kyla Burry, Nancy Oldford, Andre Lefebvre for the incredible work they did implementing our new try-out and evaluation model. This new "Promote", while not without its faults, was a great success. BDMHA has been receiving calls from minor hockey organizations across the Maritimes looking to implement similar models based on what this committee accomplished this year. BDMHA will continue to improve upon this model based on the feedback received from the membership and the lessons learned by the committee.

Constitution Committee

As part of our overall goals of continuous improvement the Executive formed a Constitutional Committee with the hopes that they could develop and present reforms to our constitution that would address the concerns of our membership. I would like to thank Greg Crowell and Elaine Cumming for stepping up to co-chair this committee and the daunting task we put before them.

This work turned out to be a much larger task than any of us could have envisioned, however, the committee were able to put together six (6) proposed changes that will pave the way to addressing many of your concerns. These proposed changes can be found on our website and will be voted on during the BDMHA 2023 AGM.

In Closing

As we move into the 2023-2024 hockey season the BDMHA executive will continue to focus on improving our organization. As a team we will continue to move forward with many of the initiatives that began this year, and we will continue to evolve our practices and remain a model for Minor Hockey Associations.

Next year our focus will be on

1. Player experience
 - a. Focus on the player's experience at all levels.
 - b. All players should feel great about themselves and their experience in BDMHA.
2. Treatment of our Referees – we will continue to expand and improve on the Green Armband initiatives started this year.
3. Parent Behavior/
4. Continue to improve our procedures and process.

In closing I want to thank everyone in the association. Thank you for the support, I appreciate it very much. We had a tremendous year and we all should be very proud of our organization. If anyone has any comments, questions or ideas please direct your comments to me at j.foster@bedfordblues.com. You could also stop me in the rink as I am always willing to chat and listen.

Jason Foster

BDMHA President

VP Operations, Greg Crowell

The 2022-2023 season has been our first season without interruptions in a while, and it was nice to get back to normal. The VP Operations is responsible for supporting the overall operation of BDMHA and each year provides a different challenge. It was a busy season with plenty of activity for our association that includes 1049 players on 58 teams (U7 - 6, U9 - 10, U11 -11, U13 - 10, U15 - 10, U18 - 9, U23 - 1, Jump Into Hockey - 1). This year we also continued the adult women's hockey program for those learning to play. We had full registration with 35 players.

Coaching certification:

HNS audits the qualifications of volunteer coaches in every minor hockey association to ensure that all coaches meet the requirements. We have a dedicated Certifications Coordinator position for this job as it is time consuming. BDMHA's Certification Coordinator resigned in mid-October so I took on the role as things were just starting to get busy with teams being formed. The certifications coordinator works with coaches, managers, and safety reps to ensure they are all up to date on their certifications. HNS has firm deadlines for completing the Criminal Record Check with Vulnerable Sector Check, and Respect in Sport Volunteer Program. As well, all coaches must be up to date with coaching clinics and safety training certificates.

In January 2023 an audit was completed of all members of BDMHA to make sure everyone had the Respect in Sport course completed. Initially we had close to 150 members at all levels that did not have their Respect in Sport course completed/registered but by the end of the audit we were down to 2 having not completed it. Most of these cases the parents had completed the course but did not register it properly or did not register it with their younger children. I would like to thank all the parents and coaches who worked with me to make sure everything was up to date!

Hockey Development Professional (HDP):

This was Andre Lefebvre first year as our HDP. Andre officially started on May 16, 2022, and has done a fantastic job this year. I don't think I was ever at the HRM 4-pad this year when I didn't see Andre busy going on the ice or working on BDMHA development. Thanks for a great year Andre!

BDMHA Administrator/Ice Coordinator:

Matt Oxford fulfills both of these roles for BDMHA and ensures that everything runs smoothly from registration to ice allocations, supporting the Executive and the BDMHA website. Matt also does tournament support (Jordan Boyd, Noah Llewellyn and Joanne Lenihan) and communicates directly with HNS and the other Minor Hockey Associations.

Thanks so much to Matt for all his time and expertise which are instrumental in BDMHA being a model association in Nova Scotia and beyond.

Apparel:

Nova Trophy continued to be the official supplier for BDMHA this season. We continue to bring in new jerseys so that all Bedford teams look unified and professional.

Referee In Chief:

Chris Nyers started as our new referee in chief this season and has done a tremendous job in organizing our referees. This year the green armband for younger referees was introduced and it was a huge success. Thanks very much to Chris for all his efforts in helping to mentor and teach our many new referees who have joined this group for the first time.

Legal:

Every year we have several legal inquiries that need to be dealt with. This year is no exception and I'm happy to say that as of today all legal inquiries have been resolved.

Constitution Committee:

I was a Co-Chair on the Constitution Committee with Elaine Cumming, along with members Kyla Burry, Ken Lenihan, and Chuck Ford. I'd like to thank everyone for their time and effort over the season on what is a difficult task.

Thank you!

I would like to thank all the parents, volunteers, coaches, and members of the executive who dedicate so much time to our association. Your efforts this year have been above and beyond what should be expected of any volunteer. With an association as big as ours, it really does take the collective efforts of the executive members and the families of our players to create a great environment to play hockey.

Thanks to everyone involved, it has been a real pleasure to work with all of you. Have a great summer!

Greg Crowell

VP Finance, Craig Lynk

For the 2022-2023 season our actual player registration was 1,049 players (2020-2021 registration was 1,068). The 1,049 does not include any registrations with Metro West Female Hockey registrations, Bedford Bandits or Bedford Armada. We are forecasting 1,105 player registrations for the 2023-2024 season. Registration revenues across all programs and tryouts were approximately \$1,130,000 net of family discounts of \$10,000. This was also down versus budget of \$1,174,900 since programs such as the Spring and Summer Training Programs were partially scaled back and there was a high number of players that moved to other associations to play at higher levels.

This season, the Board resumed some non-essential expenditures such as the annual jersey refresh and core skills contractor costs to name a few. Unlike the last few years where COVID was a concern, the association was able to put on various camps and tournaments, that were profitable.

Our largest expense is ice rental costs typically representing 50-60% of registration costs per player/program registrant. Ice costs were approximately \$637,000 across all programs for the 2022-2023 season versus a budget of approximately \$640,000. While we had a slightly lower number of teams than originally budgeted, additional ice was procured for development programs and certain tournaments.

Our second largest expense is office and administration costs. These costs were budgeted at \$236,400 versus actual costs of \$219,858.

Development costs were budgeted at \$148,600 and actual costs were \$107,060. This included some additional equipment purchased.

Some other key costs/expenses:

- Our insurance paid through Hockey Nova Scotia was \$88,820 versus a budget of \$92,300
- Referees were \$90,970 versus a budget of \$91,300
- Our uniform costs were approximately \$10,150 versus a budget of \$11,000.
- Our league fees were \$9,545 versus a budget of \$9,700

As a result of the above, it is expected that the final 2022-2023 fiscal year end results will have a loss of approximately \$7,000. The loss was driven by lower revenue as a result of lower registration numbers.

In terms of longer term liabilities, as disclosed in 2020's report, as part of our duty to the membership of the association, the Board also took advantage of several government incentive programs during the pandemic such as the payroll wage subsidy and the CEBA loan program which allowed us to continue without any negative employee implications. We fully intend to repay the CEBA loan as required by the end of 2023. The CEBA loan liability is currently at \$40,000 and we have earmarked a short term GIC to fund its repayment.

2022-2023 also marked the fourth year for the 50-50 draws with Metro Force West which were successful with sales totalling \$110,700 over 5 draws. BD&MHA does not receive any amount directly from 50-50 and only serves in an administrative capacity for the benefit of its membership. Due to the popularity of the program, it will likely return in the 2023-2024 season.

Overall, the current financial and cash position of BD&MHA remains in excellent shape. It is anticipated that the 2023-2024 season will the association continue further build out additional development programs to further help with funding association costs.

VP Competitive, Chris Snide

The 22-23 season was one that was met with a lot of excitement from players and their families, most who have played through the challenges presented by Covid-19 the previous two seasons.

After serving as a member of the BDMHA Tryout Committee for the 2022 tryouts, I was pleased to step into the role of VP Competitive for the balance of the 22-23 season, in November.

This year, we had 22 competitive teams, with the following breakdown by age group:

- U11 - 6 teams
- U13 - 7 teams
- U15 - 6 teams
- U18 - 3 teams

I would like to extend my profound thanks, once again, to our Division Coordinators. This is a busy role within our association and these volunteers did an incredible job this year.

- U11 - Jennifer MacKay & Kyla Burry
- U13 - Anthony Dopp
- U15 - Ken Lenihan
- U18 - Trina Canavan & Jennifer MacLeod

The Coordinator role is very important to BDMHA. They are often the first people contacted by teams when they have questions, concerns or are looking for some guidance. They assist with the call-up process in terms of tracking and aiding when necessary. I've called them the heartbeat of each division at times this year and feel that is a very accurate statement.

I would like to thank all the head coaches, assistant coaches, team managers, team safety reps and all other parent volunteers for helping their teams throughout the season. A tremendous amount of volunteer time goes into each team, at every level, to ensure that everyone is able to work their way through the season.

This year we were very fortunate to welcome [Andre Lefebvre](#) as our new Hockey Development Professional. Andre's experience in program development as well as practice planning and execution is going to be a great asset for years to come. Andre was able to get involved and touch many of the aspects that the association seeks his experience and expertise in and looks forward to an increased role with some more items, such as our fall evaluations, in the upcoming season. It was an absolute pleasure to be around him and absorb his knowledge this year.

Matt Oxford continued with his role as our BDMHA administrator this season. Matt has his hands in many pots throughout the year and does a great job managing things. From registration, practice scheduling, game scheduling to team manager support and executive support, Matt could always be counted on to help. Thank you Matt for helping us all, and me personally navigate the season.

As many other associations are dealing with, we did not have enough goalies to have two on each competitive team this season. We had five competitive teams who only had 1 goaltender on each team this season. This is far from ideal. I'd like to thank the goaltenders, teams & families for working through this. BDMHA plans to do an early review of registration to see where we may have problems in the upcoming season in an effort to try and fill out the spots by contacting any association with a surplus at a given age group to see if they can help.

This season, at the U13 age group, we had nearly 25 players request a 2nd tryout outside of their home association in an effort to secure a spot at the U13 AAA level. 14 of those players were successful in earning spots playing U13 AAA with teams in Chebucto, Eastern Shore & East Hants. This is a true testament to the work that our BDMHA players are putting into their development.

At the U13 & U15 levels, we held test games in an effort to determine if the association could ice two teams at the AA level of each age group. The evaluators who watched these games provided the feedback that they felt the games were competitive and recommended that we move forward with the two AA teams at each level. Most would agree that the games played were competitive, however there were some challenges in season for the four AA teams. For that reason, the executive has noted that change to this review process is likely required and they, along with our HDP, will review this as part of setting up the 2023 fall evaluations.

This season presented us with a number of learning opportunities. From tryouts and team selection, the call-up process and team rostering to player and parent discipline, BDMHA has room to improve and an association executive group who is invested and committed in seeing it through.

I'll close with my thanks to everyone within BDMHA for their efforts in making this and every hockey season the best they can for their players. So much time goes into this and we should all take reflection on our efforts as volunteers and parents and remember the joy that the kids have playing the game.

Chris Snide

VP Recreation, Nancy Oldford

The 2022-2023 season was successful for recreational hockey at Bedford and District Minor Hockey Association. A total of 19 teams were fielded this year in the following divisions:

- U11 – 5 teams
- U13 – 3 teams
- U15 – 4 teams
- U18 – 6 teams
- U23 – 1 team

Our season would not have been possible without the support and countless hours offered by our coaches, team managers and volunteers. Several of these positions were filled by our regular coaching and managing volunteers and I would like to thank you for continuing to support our recreational hockey teams at BDMHA.

I would also like to thank the divisional coordinators who were instrumental in our season. They maintained communication with teams and assisted with smooth operation of our hockey program.

- U11 – Jennifer MacKay / Kyla Burry
- U13 – Anthony Dopp
- U15 – Ken Lenihan
- U18 – Trena Canavan / Jennifer MacLeod

Similar to previous seasons, we started the year with a formalized process for team balancing in each division. Players were invited for on-ice sessions in October that consisted of skills sessions and/or scrimmage games where evaluators (coaches/volunteers/hired evaluators) rated the players on skills and hockey ability. Head coaches were then invited to a team draft where teams were created. There were multiple requests from players to be placed on a team with friends. BDMHA tried to accommodate requests as possible, however balancing the teams was our top priority to provide a competitive season for all players.

The Metro Minor Hockey League kicked off their season in November and regular season play continued until December. In January, teams were tiered within Gold, Silver and Bronze to continue play. Playoff rounds commenced in January continuing through to March. Overall the regular and playoff season ran smoothly. Practices and developmental sessions saw lower attendance by players which may result in a need to relook at how developmental programming for our recreational teams is managed. Attendance at games was higher and with our limited number of goalies, teams were required to work collaboratively to ensure sufficient goalies for games.

From December 28-30, 2022, BDMHA hosted the Noah Llewellyn Memorial tournament for recreational teams. A total of 17 teams participated across the U11, U13, U15 and U18 divisions. The tournament was a great success.

The recreational season concluded in March with the Metro Minor Hockey League Championship weekend on March 25-26, 2023. 11 teams from BDMHA participated in the championship weekend. Congratulations to the following teams who won championship banners in their respective divisions.

- U11C Gold - Bedford Vipers
- U13C Bronze - Bedford Mooseheads
- U15C Bronze - Bedford Mooseheads

- U18C Silver - Bedford Jets
- U18C Gold - Bedford Coyotes

As the summer approaches we are preparing for the 2023-2024 season. Our goal remains a positive hockey experience for all of the players within BDMHA. Our hockey operations would not be possible without the support of volunteers and I would like to thank you again for the ongoing commitment you provide to all players in our organization. I look forward to another successful season in 23-24!

Nancy Oldford

VP U9/U7, Kyla Burry

The 2022-23 U7 and U9 programs had another very successful season this year. We had close to 400 players registered at Bedford & District Minor Hockey Association (BDMHA) between both levels. Below is a summary and overview of our programs this year as well as our inaugural jamboree and Junior Coaching program.

U9 Program Report – Year End 2022-23

In 2022-23, there were 178 players registered for U9 hockey, which was on par with our previous hockey season. This led to us to 10 teams in total - three (3) Advancing teams, four

(4) Intermediate teams and three (3) Developmental teams. As in previous years, the number and distribution of teams was based upon the number of registered players and the results of the player evaluation process. In accordance with Hockey Canada, we held 4 pre-Evaluation skates this year to give all players a chance to get on the ice prior to the U9 Evaluations. We also used a timing session to help with the initial sorting of players for the first day of Evaluations, which was quite well received.

We had significant challenges in finding volunteers for Head Coaches and Assistant Coaches, particularly for our three (3) Developmental teams. All of our U9 teams faced challenges with getting coaches out to the weekday practices due to timing but we were able to lean on our HDP and his team during these shortages.

U9 teams were provided with 3 practices per week in a shared ice format to focus on skating and puck skills until the end of November. All U9 teams began their half-ice games on December 1st, and their full-ice games commenced February 15th. The season would not have been possible without the cooperation and volunteer work of the coaches, managers,

safety representatives and parents.

Our head coaches and team managers (listed below) all deserve special recognition for making our season great. Thank you for your tireless work - it would not have been possible without you!

Head Coaches: Jay Frame, Chris MacLean, Matt Yetman, Marc MacDougall, Chris Kelly, Tim Osborne, Ben Murray, Danny MacDonald, Archie MacDonald, Chris Burry, Andrew Glessing & Denis Aucoin

Team Managers: Stephanie Bellefontaine, Sona Rae, Wes Leblanc, Stephanie Swain, Ryan Spencer, Shelley Hume, Jeremie Leblanc, Leigh Anne Dingwall, Adrienne Carr & Marcia Snow

U7 Program Report – Year End 2022-23

Our U7 program has wrapped up another successful season at BDMHA with 180 players registered. This was down significantly from our previous hockey season and the bulk of this decrease was seen in our U7-1 program.

Our U7-1 program is geared towards four-year-olds (born in 2018) and had 27 players this year. We had 64 players registered in U7-2 with 2 teams for five-year-old players (born in 2017), and with approximately 89 players registered in U7-3, we had 3 teams for six-year-old players (born in 2016).

This year our skating component was run internally by Madison Stanul. Our U7-1 and U7-2 groups focused on skating skills weekly with Madison, while our U7-3 group was every 3 weeks.

BDMHA provided the three U7-3 teams each with 2 sets of goaltender gear to use for the season. Players rotated the equipment each practice so players had a chance to try it out prior to making an investment in equipment of their own. BDMHA would like to continue to support the development of goaltenders starting at an early age.

This year teams were not restricted by COVID with regards to participating in jamborees or the Moosehead Intermission games. We were able to have 50 of our U7-3 players participate in a Mooseheads intermission game this year! A great experience for the kids!



For our six U7 teams, our Coaches and Managers (listed below) did a great job providing a fun hockey experience for our youngest players. We would like to recognize and thank our Head Coaches for taking the lead on their teams and the incredible amounts of work they did for our youngest players. Furthermore, thank you to all the team Managers and Assistant Coaches for their wonderful commitment to the program.

Head Coaches: Chris Rowan, Alain Lefebvre, Nick Finney, Mike Mackenzie, Brian Gunn, Craig Armstrong, Zach Wisen, Greg Stoner

Managers: Sara Johnston, Kerri Edmond, Lauchie MacLean, Kiersten Amos, Holly Kavanaugh, Deandra Howes

Joanne Lenihan Jamboree - 2023-24

Our inaugural Joanne Lenihan Jamboree was able to kick off this season running from February 18-19th, 2023. 38 teams at the U9 level and 42 U7 level teams from across Nova Scotia registered and played in our Jamboree which was deemed a success by volunteers and participants. All of our own U7 and U9 teams participated in the Joanne Lenihan Jamboree. Thank you to all our volunteers who came out to support the jamboree including some of our own BDMHA U15 players.

BDMHA Junior Coaching Program

We were able to initiate our Junior Coaching program this year with BDMHA with the support of Hockey Nova Scotia. We had 48 players from our U13 to U18 age groups participate in a number of "orientation" sessions and then were assigned a team from our 16 U7 and U9 teams to help for the season. We had an overwhelming response from our parents, coaches and players on this program being up and running. We are looking forward to our initiated Junior Coaches, and new ones next year to help us continue this amazing opportunity for both our bigs and littles!

Thank you to all the parents, coaches, managers and all the volunteers who make Bedford and District Minor Hockey Association the successful association it is.

And lastly, I would like to take this opportunity to personally thank Camillia Snow (U9 Coordinator) and Megan Douglas (U7 Coordinator) for their continued dedication and commitment to their programs again this year. Their organization, initiative, and hard work were very much appreciated!!

VP Development, Christien Lefebvre

This year's development focused on targeting a larger audience than just BDMHA young athletes and also focused on the team support staff.

We offered the following development programs this year 2022/23;

- Hockey Nova Scotia Intro to Coaching hosted by BDMHA
- Hockey Nova Scotia Level 1 Goaltending hosted by BDMHA
- Hockey Nova Scotia Jump into Goaltending U11, U13 and U15 hosted by BDMHA
- BDMHA first time goaltending U7 and U9
- BDMHA Coach the Coach series; Power Skating, Passing, Battle and Angle drills.
- BDMHA and Sport Nova Scotia, Mental health awareness for your athletes and supporting a positive culture.
- BDMHA and Sport Nova Scotia Nutrition for athletes
- BDMHA Core skills
- BDMHA Goalie skills
- Holiday Intro to Floorball

This year we put all our core skills drills within the "[Online Coaching Tool | CoachThem](#)" to provide our coaches with more tools with the experience and knowledge of using these drills.

The focus was to get the coaches more involved with our core skill station work and provide each coach with the drills as a takeaway to leverage and use during their team practices.

We will continue to support and educate our coaches and understand that this is a multi-year process that we wish to make a culture and mindset instead of just a one-time thing.

For spring 2023, we, BDMHA, did the following programs for our players;

- Three (3) on Three (3)
- U9 Power Skating
- U11 Power Skating
- U13 Power Skating
- U15 Power Skating
- U9/U11 Puck Skills
- U9/U11 Defence Skills
- U13/U15 Defence Skills
- U13/U15 Checking Skills
- U13/U15 Puck Skills
- HNS Certification - Checking Clinic

For the 2023/24 season, we will remain with all the above development programs looking to add some tweaks from the lessons learned.

Some net new programs we will offer for 2023/24;

1. Hot Stove session, hosted by Andre Lefebvre with guest coaches to talk hockey with our BDMHA coaches
2. Intro to "How to Be Manager and Treasure" sessions to help with these roles focusing on new members to these positions.

3. Looking to see about on-ice programs that can run during holidays and school in-service days, TBD.
4. We have moved things around within the budget and will have enough funds to source a GDP "Goalie Development professional." The focus of this person will be the following task for the hockey season;
 - A non-voting board position " Goalie Development Professional " aka GDP
 - On-ice skill development
 - Off-ice skill development
 - Build a program for each age group, u7 to u18, for the season from September to March.
 - Run our on-ice goalie development session weekly from November to February.
 - Find shooters to assist with on-ice goalie sessions, rotating teams and players for fairness.
 - Attend two practices per team throughout the season.
 - Provide goalie skill-based coaching drills for practice so coaches can integrate them into each ice session.
 - Provide Pregame warm-up drills for the goalies.
 - Develop try-out drills and evaluation criteria and provide scoring instructions and not to be used for goalie evaluations.
 - Consulted for goalie team placement
 - Provide a goalie evaluation card at the end of the season highlighting solid areas and areas of improvement.

Andre is currently sourcing the GDP resource, and we look forward to working with this person for the 2023/24 season.

I want to thank Andre Lefebvre, Matt Oxford and Brad Taylor from Hockey Nova Scotia for helping me get all these programs up and running. Without their support, none of these activities would have been possible.

I'd also like to thank the coaches for attending and providing their feedback; we appreciate all your time and effort in providing such a positive experience to these young athletes.

Christien Lefebvre