

BEDFORD & DISTRICT MINOR HOCKEY ASSOCIATION

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President's Message, Jason Hale

The 2021-2022 hockey season is over, and I am finished my role as Interim President of Bedford and District Minor Hockey Association ("BDMHA"). Officially I stepped down as Interim President on May 20th, 2022 and started my new role as Halifax East Regional Director for Hockey Nova Scotia. I know BDMHA is well positioned to move into the 2022-2023 season. It has been a challenging 7 months for me, but I feel very proud of our association and feel privileged to have had the opportunity to be President of a great organization. I am excited for this new opportunity and look forward to working with everyone on HNS's Minor Council and working with the President's of the Halifax East Region.

Overall, it has been an incredible four years (3-year term plus 1 year as interim President) and I feel very proud and privileged to be part of such an incredible organization. Over the four years I have tried to focus on making BDMHA the best organization possible. Today, I am happy with the direction of the association and the various changes our association has made over my 4 years. I want to personally thank all our volunteers, our coaches, and our members who have supported me and BDMHA. I have enjoyed the role very much and will miss being part of the BDMHA Executive.

A few of the many highlights from the past few years:

- Hosting Rogers Hometown Hockey (Ron Maclean and Tara Sloan)
- Winning HNSs Minor Hockey Association of the year award
- Various HNS awards for BDMHA members
- BDMHA Increasing the # of Competitive teams
- Strengthening our relationships with HRM and Nustadia
- Hosting and volunteering at the Jordan Boyd and Noah Llewelyn BDMHA Hockey Tournaments
- Increasing the amount of ice time at our home rink HRM 4 Pad
- Numerous tournament wins and banners won
- Hosting BDMHA's first Gear Swap
- Management of BDMHA during covid
 - o BDMHA being leaders in keeping players on the ice during covid and keeping parents in our rinks
- Implementing a social media strategy and increasing our social media presence
- Implementing our 50/50 Program
- Implementing our four-man referee system
- Presenting BDMHA awards to various coaches and volunteers
- Hiring our new Hockey Development professional
- Presenting at HNS's AGM on "Raising our Expectations"
- Execution of our strategy focus on player development and player experience

There has been so many great things over the past four years and sometimes I feel we forget what an incredible organization we have and what a great job our volunteers do every day to contribute to our success. I have had a wonderful time contributing to our community and our organization as Interim President, President, VP Finance, Controller, volunteer, and manager of numerous BDMHA hockey teams. It has been a great, positive experience.

BDMHA is the largest minor hockey association in Nova Scotia with approximately 1,089 players registered for the 2021-2022 hockey season. This season we had 22 recreation teams, 21 competitive teams, 11 teams in U9, and 6 groups at U7. This year we have hosted one very successful tournament: The Jordan Boyd Tournament.

<u>Covid</u>

I know the Pandemic has difficult for everyone. I would like to personally thank all the team safety coordinators, Jason Foster (Prior Year BDMHA Safety Coordinator) and Dr. Lori Connors (current BDMHA Safety Coordinator) for their tremendous efforts over the past year. I would also like to thank all the team safety coordinators. Covid-19 has been extremely tough on our families, our players, our parents, our volunteers, and our Board. Our safety team has done an incredible job navigating us through this pandemic. They have worked extremely hard keeping our members safe and providing guidance during this period. On behalf of all our members, thank you for your contribution and thanks for keeping our kids playing the game during this period.

Also, a special congrats to Jennifer MacLeod for receiving the Hockey Nova Scotia Certificate of Merit for her work during covid. Congrats Jennifer!

Tryouts

Our tryout process over the past few years has been very tough on both our parents and players. Unfortunately, our 2021-2022 tryouts were the worst that I can remember since joining the Board. I have personally reviewed all the tryout feedback, listened to our membership and it is easy to conclude that BDMHA must do a better job of executing on our tryouts and on team selection

I would like to take this opportunity to apologize on behalf of the Board to our membership for our 2021-2022 tryouts and for the process we have used for past several years. We have experienced significant issues with this process and not having the proper checks and balances in place.

Our tryout out committee has been working very hard to ensure tat BDMHA will have successful tryouts on a go forward basis and that our new Executive will make this a top priority.

Shawn Mackenzie

After 15 years working with BDMHA, Shawn Mackenzie decided to retire from his role as BDMHA's Hockey Development Professional. On behalf of BDMHA, our members, our Board, our coaches, and our players we wish Shawn the very best in his retirement and we appreciate all that you have given to our association.

New Hockey Development Professional

On May 16th, 2022 Andre Lefebvre started his new role as BDMHA's hockey development professional. Andre comes to BDMHA with significant hockey experience with over 20 years of experience coaching and hockey skill development. Andre has exceptional leadership skills and a very strong development background. He is forward thinking, collaborative and has great leadership skills. BDMHA has an exceptional individual that will lead BDMHA for many years to come. This is a highlight of the 2021-2022 hockey season and on behalf of BDMHA, our Board, our coaches, our players, and our members – welcome Andre and we look forward to the 2022-2023 hockey season.

New Referee-in-Chief

I am very pleased to announce that Chris Nyers has accepted the role as BDMHA's referee-in-chief. On behalf of BDMHA, our members, our Board, our coaches, and our players I want to thank Gary Coach for the tremendous job he has done over the past three years leading our referees. We wish Gary the very best and expect to still him in our rinks and refereeing games in the future. Thanks Gary and welcome Chris!

Social Media Presence

PJ Mäkinen is our Social Media Coordinator, and he continues doing an incredible job showcasing our association. BDMHA currently has social media channels on Facebook, Twitter and Instagram and all these accounts have very active and engaged followers.

Social Channel	Followers (Aug 2019)	Followers (June 2020)	Followers (June 2021)	Followers (June 2022)
Facebook	603	1,141	1,430	1,621
Twitter	1,169	1,331	1,404	1,466
Instagram	265	863	1,065	1,204

To date our followers on each platform are as follows:

Follow our social media accounts at the following links:

- Facebook https://www.facebook.com/BDMHA/
- Twitter https://twitter.com/Bedford_Blues
- Instagram <u>https://www.instagram.com/bedfordblues/</u>

Please send all photos/videos to our social media coordinator at socialmedia@bedfordblues.com

Other Highlights from 2021-2022

Congratulations to Aiden Moore on receiving the Jordan Boyd Leadership Award. We are very proud of you and a well-deserved scholarship.



A huge congratulations to the BDMHA U13-AAA team on winning the Jordan Boyd Memorial Tournament. The team also won the Buster Harvey Tournament and the Central Minor Regular Season. Congrats to coach Graham Schlender, coaching staff, the players, parents, and members of the team.



Congratulations to the Bedford Braveheart's for a successful second season. This learn to play program for parents is a huge success and we hope to see this grow and continue in the future.



Congratulations to our goalie development team who ran several sessions for our goalies over the course of the season. In particular, the one day "try the position sessions" which saw over 70 players lace up the goalie gear and participate in the sessions. Thank you to all the volunteers and the people who have worked hard in the area of goaltending development, retention and recruitment.



Congratulations to all the teams who won tournaments, Central Minor Banners, Metro Minor Championships and have had on-ice success. Here are some of the teams (not extensive list – just a few examples)



Congratulations to all the award winners from the 2020-2021 season. I feel very privileged to have been able to present a number of these awards. (Example of some of the awards presented.) Congrats to all the recipients and thank you for your contribution to BDMHA!





Closing

As I leave my role on the BDMHA executive I am confident that the new board will continue to build off the foundation we have established. We have had many successes to be proud of and have been highlighted across the region as a model organization. I know the new board will continue to be proactive, strategic, and have a focus on player development/player experience. In closing, I want to thank everyone in the association for their support. I am looking forward to my new role as Halifax East Regional Director for Hockey Nova Scotia and will be working very closely with BDMHA, Sackville Minor Hockey Association and East Hants Minor Hockey Association.

Hope to see you all at the rink soon.

GO Blues GO!

Jason Hale

VP Operations, Greg Crowell

The 2021-2022 season has been a season of transition and change. Our original VP Operations resigned in the Fall, and I was appointed in November. Soon after my appointment, our Hockey Professional announced his retirement which meant we had to shift gears to try to find a replacement. While this was going on we also had to deal with Covid-19 protocols that seemed to change every week. It was a busy season with plenty of activity for our association that includes 1089 players on 60 teams (U7 - 6, U9 - 11, U11 -11, U13 - 11, U15 - 10, U18 - 10, U23 - 1, Jump Into Hockey - 1). This year we also continued the adult women's hockey program for those learning to play. We had full registration with 30 players. We intend on running that program for 2022-23 and are looking to expand to a second group if ice allows.

Coaching certification:

HNS audits the qualifications of volunteer coaches in every minor hockey association to ensure that all coaches meet the requirements. BDMHA's Certification Coordinator this year was Corey Nehiley and I would like to thank him for the many hours that he dedicated to ensure that all of our coaches were up to date on their certifications. HNS has firm deadlines for completing the Criminal Record Check with Vulnerable Sector Check, and Respect in Sport Volunteer Program. As well, all coaches must be up to date with coaching clinics and safety training certificates. Corey ensured that our countless volunteers were in compliance with the requirements.

Hockey Development Professional (HDP):

Shawn MacKenzie retired in his role as HDP after 16 years of doing a tremendous job in designing and implementing development programs for players at all ages and levels. He was instrumental in developing our Core Skills program and many of our in-season and out of season developmental programs. I want to thank Shawn for his dedication and hard work to make BDMHA one of the premier hockey associations in Canada.

I am very excited to welcome Andre Lefebvre as our new HDP. Andre officially started on May 16, 2022, but even before he started, I know Andre was working on new development opportunities for BDMHA. I believe we couldn't be in better hands going forward.

BDMHA Administrator/Ice Coordinator:

Matt Oxford fulfills both of these roles for BDMHA and ensures that everything runs smoothly from registration to ice allocations, supporting the Executive and the BDMHA website. Matt also does tournament support (Noah Llewelyn and Jordan Boyd) and communicates directly with HNS and the other Minor Hockey Associations.

Thanks so much to Matt for all his time and expertise which are instrumental in BDMHA being a model association in Nova Scotia and beyond.

Apparel:

Nova Trophy continues to be the official supplier for BDMHA. We continue to bring in new jerseys so that all Bedford teams look unified and professional.

Referee In Chief:

Gary Couch completed his third year as referee in chief this season. Gary has informed us that he will not be returning next year so I want to thank Gary for all his hard work over the last 3 years. It was greatly appreciated.

The Executive has appointed Chris Nyers as the new Referee-in-Chief. I would like to welcome Chris to the team, and I look forward to working with him.

Legal:

Throughout the year we receive many legal questions/concerns. Most are small and can be dealt with quickly, but we did have two legal issues this year that took up a significant portion of my time. Fortunately, both issues were resolved with a mutually agreeable solution.

Executive Members:

I would like to thank all members of the executive who dedicate so much time to our association. Your efforts this year have been above and beyond what should be expected of any volunteer. With an association as big as ours, it really does take the collective efforts of the executive members and the families of our players to create a great environment to play hockey.

I would also like to say a special thank you to Lori Connors who took on the lead Covid safety role. With things changing literally from day-to-day, Lori spent many hours ensuring that the safety of our players, coaches, staff and families were always the number one priority. I would also like to thank all the team safety reps for their dedication. This season would simply not have been possible without your commitment.

Thanks to everyone involved, it has been a real pleasure to work with all of you. Have a great summer!

Greg Crowell

VP Finance, Jeff Christian

Registration and Development Camp Revenues

For the 2021-2022 season our actual player registration was 1,089 players (2020-2021 registration was 1,068). The 1,089 does not include any registrations with Metro West Female Hockey registrations, Bedford Barons or Bedford Armada. We are forecasting 1,075 player registrations for the 2022-2023 season. Registration revenues across all programs and tryouts were approximately \$1,156,000 net of family discounts of \$10,000. This was also down versus budget of \$1,325,000 since programs such as the Spring and Summer Training Programs did not occur as a result of Covid. These programs were budgeted to generate \$180,000 in registration revenues across levels as well as \$25,000 in profits – which were ultimately not realized.

Expenses

Over the past few seasons, the Board determined that it would be prudent to cancel, reduce and/or defer all nonessential expenditures such as the annual jersey refresh and core skills contractor costs to name a few. With most of our current year user pay summer camps and previous year camps shut or parred down, we continued to reign in our spending to ensure we could meet the changing requirements of the season.

Our largest expense single expense is ice rental costs typically representing 50-60% of registration costs per player. Ice costs were approximately \$677,000 across all programs for the 2021-2022 season versus a budget of approximately \$640,000. Between mid-December to mid-February, games were put on hold and teams at all levels could no longer share ice which accounted for most of the difference. As a result, we obtained additional ice contracts to ensure most teams would be able to practice which resulted in additional ice rental costs. However, with the reduction in games played and core skills restrictions with third party instructors, there were some savings on those expenses. Unfortunately, unlike the previous season, facilities were not closed by Public Health, therefore when teams opted to cancel practices around the holiday season to prevent the spread of Covid, there was no ability to reschedule and recover some of these costs with Nustadia and other HRM facilities.

Our second largest expense is office and administration costs including salaries and benefits, office equipment and supplies, office rent, website expenses and practice planning software. These costs were budgeted at \$234,700 versus actual costs of \$219,900.

Development costs, which include core skills, goalie development, power skating and equipment were budgeted at \$126,200 and actual costs were \$127,800. This included additional goalie equipment purchased for the U11 level. We anticipate additional funding will be earmarked for goalie development and training in the 2022/2023 season.

Some other key costs/expenses:

- Our insurance paid through Hockey Nova Scotia was \$88,820 versus a budget of \$89,900
- Referees were \$64,000 versus a budget of \$85,600
- Our uniform costs were approximately \$15,500 versus a budget of \$11,000.
- Our league fees were \$9,200 versus a budget of \$9,280

Other Grants/Miscellaneous

In the previous 2020-2021 season, to help subsidize the operational spending, we applied for multiple grants and subsidies through various sources such as Hockey Canada, Hockey Nova Scotia, the Canadian Employment Wage Subsidy and the Nova Scotia Small Business Reopening and Support Grant for a total of approximately \$90,000. This provided cash to pursue some new activities such as the Recreational Jamboree which was a trial tournament but will form part of the core recreational program in 2022-2023. This year Hockey Nova Scotia provided a \$4,212 COVID relief subsidy after year-end.

2021-2022 also marked the third year for the 50-50 draws with Metro Force West which were successful with sales totalling \$59,390 over 5 draws. BDMHA does not receive any amount directly from 50-50 and only serves in an administrative capacity for the benefit of its membership. Due to the popularity of the program, it will likely return in the 2022-2023 season.

In terms of longer-term liabilities, as disclosed in 2020's report, as part of our duty to the membership of the association, the Board also took advantage of several government incentive programs during the pandemic such as the payroll wage subsidy and the CEBA loan program which allowed us to continue without any negative employee implications. We fully intend to repay the CEBA loan as required by the end of 2023. The CEBA loan liability is currently at \$40,000 and we have earmarked a short term GIC to fund its repayment.

Overall

As a result of these initiatives and expenditures, it is expected that the final 2021-2022 fiscal year end results will have a loss of approximately \$21,000 vs a budgeted loss of \$30,000. The unbudgeted items leading to this would include \$15,000 towards the new recreational jamboree, loss of \$25,000 in camp profits, costs associated with the retirement of the hockey development professional, and the additional ice costs during the Covid practice only sessions.

Overall, the current financial and cash position of BDMHA remains in excellent shape largely due to the grants and COVID relief programs that we received in the past 2 years as well as expense management. It is anticipated that the 2022-2023 season will utilize some of the cash flow surplus to enhance development offerings/support for goaltenders, equalize ice times between the recreational and competitive levels, and potentially U15 levels with a series of new programs to better develop our players.

Jeff Christian

VP Competitive, Vacant

This position remained vacant for the duration of the 2021-22 hockey season with divisional coordinators and executive members fulfilling tasks that normally would be addressed by the VP Competitive. A big thank you to our divisional coordinators for stepping up this season. The number of hours required of them to mitigate through suspensions, covid cases, and call-ups was significant.

VP Recreation, Jason Foster

The 2021-22 Hockey season was one that was interrupted again by the COVID-19 pandemic and the Public Health restrictions that were required to keep all Nova Scotians and our Bedford and District Minor Hockey Association members safe. However, we were able to bring some success to our year-end activities with the addition of a new Bedford vs Bedford year-end tournament for recreational teams.

This year we had 21 recreation teams within Bedford and District Minor Hockey Association:

- 5@U-11
- 5@U-13
- 4 @ U-15
- 7 @ U-18

I would like to thank our recreational coaches, team managers, and divisional coordinators for their dedication and tireless efforts on behalf of our players. This season our divisional coordinators were shared for recreation and competitive and they were as follows:

- U-11 Ryan Lapointe
- U-13 Mark Regular
- U-15 Ken Lenihan
- U-18 Jennifer MacLeod

A special thanks goes to each of our coordinators who have been watching over our teams in their respective divisions and taking great care to make sure that things were running smoothly over the past few months. Our player's experience is significantly more successful due to all of your efforts and commitment to both your teams and the association.

In addition to the coordinator roles, we continued the team safety roles which reported up to the BDMHA Covid Safety Coordinator. The restrictions related to Covid changed many times again this season and there was a significant amount of work needed to coordinate and communicate these changes. Additionally supporting our many team safety coordinators was a huge undertaking and I would like to personally thank Lori Connors and recognize her success in this role.

A key part of our success as an organization comes from the commitment and hard work from our Coordinator Matt Oxford. I would like to extend a special thank you to Matt for all his support throughout the season, from scheduling to supporting our families and our executive team, we couldn't do it without you. This year was an especially difficult one in terms of scheduling due to the Christmas shutdown. I want to acknowledge the extra effort that was put in here by Matt, Well done!

Like recent seasons, we completed a formalized process for balancing the Bedford teams in each division. We held evaluations that consisted of a skills session and an intra-squad game. Multiple evaluators rated the players on their skating, puck handling and overall hockey ability. The results of the balancing process were compiled, and each player was ranked. The players were then separated into groups based on their relative rankings at a player draft for each division. Once the draft process was completed, teams were reviewed by our Hockey Development

Professional, Shawn Mackenzie. While we know this process still isn't perfect, we will take lessons learned from this year and apply them next year.

Our recreational teams have done very well this season in the Metro Minor Hockey League, here is a small breakdown of our success at all levels.

- U11 5 Teams
 - \circ 1 Gold / 4 Silver
 - o Aces win MMHL Silver Banner
- U13 5 Teams
 - 3 Silver / 2 Bronze
- U15 4 Teams
 - 1 Silver / 3 Bronze
 - Wild win MMHL Bronze Banner
- U18 7 Teams
 - o 4 Gold / 2 Silver / 1 Bronze
 - o Coyotes win MMHL Gold Banner

At the beginning of our 2021-2022 season, we had a significant shortage of goaltenders at the U-15 and U-18 levels. With some creative thinking, the help of HNS and the support of our U-15 goal tenders we were able to ensure each team had a dedicated goalie for all their regular season games. I would like to give special thanks to 4 players who really stepped up and played for 2 or more teams this year:

- Max Perritt (U15 Canucks / U15 B Blue)
- Owen Lamb (U15 Hawks / U15 B White)
- Nathan Houle (U15 Wild / U15 B White)
- Lucas Johnstone (U18 Senators / U15 B Blue)

We unfortunately, due to Covid were again unable to host the annual Noah Llewellyn Memorial Tournament. In the past this tournament has been our largest hosted by BDMHA. Memorializing Noah Llewellyn in this tournament is incredibly important to us in Bedford and we eagerly look forward to hosting again in the 2022-2023 season.

Minor hockey could not exist without the full participation of hundreds of coaches, managers, safety coordinators, volunteers and parents who put in long hours of commitment to see their kids compete and have fun. I would like to extend my sincere appreciation to all of you who have volunteered your time to make this happen within BDMHA.

Finally, I would also like to extend my appreciation to my fellow Executive members for their support and encouragement. They put in significant time on our behalf and make hockey work for all of us.

Jason Foster

VP U9/U7, Denise Crowell

The 2021-2022 U7 and U9 programs had another very successful season this year. We had close to 400 players registered at Bedford & District Minor Hockey Association (BDMHA) between both levels. Below is a summary and overview of our programs this year.

U9 Program Report – Year End 2021-2022

In 2021-2022, there were 195 players registered for U9 hockey, which was a significant increase compared to the previous year. This led to us creating an additional team, giving us 11 teams in total - three (3) Advancing teams, four (4) Intermediate teams and four (4) Developmental teams. As in previous years, the number and distribution of teams was based upon the number of registered players and the results of the player evaluation process. In accordance with Hockey Canada, we held 4 pre-Evaluation skates this year to give all players a chance to get on the

ice prior to the U9 Evaluations. We also used a timing session to help with the initial sorting of players for the first day of Evaluations, which was quite well received.

We had bigger challenges than in previous years in finding volunteers for Head Coaches and Assistant Coaches, particularly for our four (4) Developmental teams. For the first time in recent memory, we had non-parent coaches lead one of our Developmental teams. Our Developmental teams also faced significant challenges in their coaches being able to attend our weekday practice sessions. In an effort to combat this, we teamed up with the Bedford Barons and CPA Boys Hockey team to provide power skating sessions during the Developmental teams' weekday practice times.

U9 teams were provided with 3 practices per week in a shared ice format to focus on skating and puck skills until the end of November. All U9 teams began their half-ice games in December, which continued until Covid-19 regulations lead to a suspension of games on December 22nd. Teams were able to continue practicing but in individual practice time slots with no shared ice practices. The Association secured additional time slots for practices and adjusted schedules to provide as much ice time as possible, without any U9 team being short on their allocated ice times for the season. Our planned inaugural Joanne Lenihan U7 and U9 Jamboree unfortunately had to be cancelled due to restrictions on tournaments during that time. Hopefully this will be able to take place next season. Games resumed February 14th to everyone's delight, and tournaments followed 3 weeks later. Most teams were able to end on a high note with 3 full weeks of regular season games, exhibition games, and tournaments including SEDMHA.

The season would not have been possible without the cooperation and volunteer work of the coaches, managers, safety representatives and parents. We were able to enjoy a relatively full season even in the middle of a pandemic. Our head coaches, team managers and safety representatives (listed below) all deserve a special recognition for making our season great. Thank you for your tireless work - it would not have been possible without you!

Head Coaches: Mark Clare, Rob Dickson, Craig Lynk, Brad Taylor, Andrew Leonard, Charlie Dunn, Brian Surette, Ben Murray, Tim Osborne, Greg MacDonald, Jason McDonald, Trevor MacLean, James Rathbun

Team Managers and Safety Reps: Tanya Wilson, Krista Sheehan, Katie Roebothan, Camillia Snow, Diana Dunn, Melissa McWilliams, Cathy Durdle, Christina Bouchard-Bowman, Zoe Moon, Shelley Hume, Jill Thomson, Ryan Spencer, Katheryn Rheault, David Campbell, Jill O'Hanlon, Tara Cuzner, Lindsay Reimer, Melissa Couch, Marcia Snow, Natasha Byrne, Missa Levatte

U7 Program Report – Year End 2021-2022

Our U7 program has wrapped up another successful season at BDMHA with 184 players registered. Our U7-1 program is geared towards four-year-olds (born in 2017) and had 39 players this year. We had 76 players registered in U7-2 with 2 teams for five-year-old players (born in 2016), and with approximately 79 players registered in U7-3, we had 3 teams for six-year-old players (born in 2015).

We were able to partner with the Sackville Skating Club to provide a CanSkate program to all of our U7-1 and U7-2 teams this year. The program ran until Covid-19 imposed restrictions were put in place December 22nd. Unfortunately, once restrictions were lifted, the Sackville Skating Club no longer had enough coaches available to continue the program. We hope to resume this partnership for the upcoming 2022-23 season.

This year, practice times were on Saturday and Sundays for all our U7 groups, both at the HRM 4-Pad, as well as the RBC Centre until the end of November. All our teams were moved to the HRM 4-Pad in December when a pad of ice was removed from the RBC Centre, which lead to some rescheduling of ice times for the teams.

BDMHA provided the three U7-3 teams each with 2 sets of goaltender gear to use for the season. Players rotated the equipment each practice so players had a chance to try it out prior to making an investment in equipment of their own. BDMHA would like to continue to support the development of goaltenders starting at an early age.

The Moosehead intermission games returned for our U7-3 players. We had 40 players able to participate this year which was great to see! We also had 5 teams take part in the Eastern Shore Jamboree in March. Both the intermission games and jamborees were able to return after being paused last year due to Covid-19 restrictions, so this was the first opportunity for a lot of these young players to participate in these fun events.

For our six U7 teams, our Coaches and Managers (listed below) did a great job providing a fun hockey experience for our youngest players. We would like to recognize and thank our Head Coaches for taking the lead on their teams and the incredible amounts of work they did for our youngest players. Furthermore, thank you to all the team Managers, Safety Reps and Assistant Coaches for their wonderful commitment to the program.

Head Coaches: Alain Lefebvre, Chris Burry, Brad Taylor, Greg Crowell, Chris Kelly, Michael Carr

Managers and Safety Reps: Melissa MacBurnie-Nickerson, Amanda Parsons, Katie Roebothan, Kiersten Amos, Andrea Stewart, Stephanie Bellefontaine, Adrienne Carr

Thank you to all the parents, coaches, managers and all the volunteers who make Bedford and District Minor Hockey Association the successful association it is.

And lastly, I would like to take this opportunity to personally thank Nancy Oldford (U9 Coordinator) and Kyla Burry (U7 Coordinator) for their continued dedication and commitment to their programs again this year. Their organization, initiative, and hard work were very much appreciated!! I've enjoyed my last 5 years on the BDMHA Executive Committee (2 years as IP Coordinator and 3 years as VP U7/U9) and wish everyone the best moving forward next year.

Denise Crowell