



# Bedford District Minor Hockey Association

Board Meeting Agenda – July 28, 2022 at 8:00 pm

Call to order 8:07pm

## ROLL CALL

President/Executive VPs			Coordinators			Support		
President	Jason Foster	X	Certifications	Gloria Furdas	X	HDP	André Lefebvre	
VP Operations	Greg Crowell		Risk Management			Admin. Coordinator	Matt Oxford	X
VP Finance	Craig Lynk		Communications			Controller		
VP Competitive			U7	Megan Douglas	X	Equipment Manager	Chris Snide	X
VP Development	Christien Lefebvre	X	U9	Camillia Snow	X	Past President		
VP U7/U9	Kyla Burry	X	U11	Jennifer MacKay		Referee-In-Chief	Chris Nyers	
VP Recreation	Nancy Oldford	X	U13	Anthony Dopp		50/50 Coordinator		
Secretary	Jennifer MacLeod	X	U15	Ken Lenihan	X	Business Development		
			U18	Trina Canavan		Social Media Coordinator		
						Safety Rep	Lori Connors	

## Agenda Items

- A. Review of Agenda/Introductions**  
(Jason Foster) Registration open email will go out July 29
- B. Approval of Past Minutes**  
(Jason Foster) Moved by Jason Foster, Seconded by Jennifer MacLeod. Approved
- C. Tryout and Evaluation 2022 Update**  
(Jason Foster)
- Metro Minor gave us tryout dates, breaks, blackouts. U13AAA can start September 15. All others will start October 1. There will be no ice/tryouts on October 8, 9, 10 (Thanksgiving). The Jordan Boyd will be October 14 – 16.
- Tryouts and evaluations committee was struck last year, and an incomplete report was submitted which will be used by the committee Matt, Chris Snide, Andre, Nancy, Kyla as a starting point. Jason Foster provided them with his preferred vision and a draft of this document will be available mid-August or review and then posted on September 1. It will address injuries, promote up philosophy, what drills will be used, minimum of three ice sessions, anyone who doesn't make U13AAA and wants to try out in Bedford will have their scores reset. Andre is hoping to have a head evaluator at each group and a group of 20 evaluators.
- Wording in the constitution doesn't support some of the changes that the committee wants to input. The committee will come back with their preferred vision and we will address how to add the constitutional barriers either via a special meeting or using language in the constitution.
- We were unsuccessful in securing a VP Competitive who did not have a conflict of interest. Chris Snide has agreed to accept the position after tryouts are complete. His conflict of interest is mitigated by the fact that his child played U13AAA and can't play any lower this year. All

August 25, 2022



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Executive Committee members have agreed to remove themselves from any tryout discussion at the age group where they have a player.

No parent coaches will be assigned to a team prior to team selection. There are a couple of names rumoured to be a head coach of U13AAA, but the head coach has not been selected and won't be until the team is selected.

Greg, Gloria and Christien have been tasked with sorting through the list of coaches and putting them in funnels of yes, maybe and no. In mid-August, anyone who is a yes or maybe will have the certification process initiated.

**D. Constitutional Committee Update**  
(Jason Foster)

The Executive has met a couple of times and will provide the Constitutional Committee with a ratification. Greg Crowell and Elaine Cumming will be co-chaired. Kyla Burry, Ken Lenihan and Chuck Ford remain on the committee and Gloria Furdas has been added. The committee has been tasked with returning a recommendation by September 1 as to which approach to take: (1) piecemeal with multiple special meetings to ratify the Constitution that will culminate in April with a fully ratified constitution or (2) a full rewrite of the Constitution by December for posting prior to the semi-Annual AGM in January where it will be voted on. Any changes must be supported by 2/3 of the voting members present. There will be significant communication prior to the special meetings.

**E. Diversity and Inclusion Update**  
(Andre Lefebvre)

This is an important priority to Jason and Andre and the Executive Committee as a whole. We would like more diversity at the coaching and player level. Andre is focused on bringing in more coaches who haven't traditionally been involved.

The Jump Into Hockey program will go ahead. We are looking at a new program that is a 2-3 day offering through a partnership with local business. Outreach to the local schools, mosques, Indigenous associations, other cultural centres and all other non-traditional hockey stream players will be the focus and gear will be offered so that the players will have a minimal cost.

Andre is working with Member At Large Donny Ruis, but all members are encouraged to send recommendations and getting people to participate.

**F. Open Positions**  
(Jason Foster)

There are two positions that need to be filled ASAP.

**Social Media Coordinator** is needed ASAP and we could consider hiring someone in a paid capacity or go to NSCC and get a marketing student. We need to start sharing information on tryouts and all the other important steps we are taking. Executive Committee members are encouraged to help find someone for this role.

**50/50 Coordinator** is needed. Executive Committee members are encouraged to help find someone for this role.

**G. Upcoming Meeting Dates**  
(Jason Foster)

Upcoming meetings are posted to the website and invitations have been sent to all emails

Semi-annual AGM will be January 21

AGM will be June 10

**H. New Business**

**Two-Deep Rule**

HNS is strongly and strictly enforcing the two-deep rule this season. There must be always two HCR registered bench staff (coaches/manager) in the room. During Covid, to save money, we moved it back to three per team but we need to move back to 4 coaches and a manager.

**Development Update**

HNS has confirmed that they will provide us with Intro to Hockey training sessions. We book the room and have to give them two weeks' notice. This should cover most of our U7/U9 coaches.

HNS has committed to 3 goalie coach sessions as well as a minimum of 20 coaches in the room.

BDMHA Coach Development – 5 sessions of 45 min classroom, and 50 min ice (3 to 4 drills)



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Andre bringing in guest speakers for hot stove for coaches on a monthly basis

Sledge hockey is a go and we need to socialize it with our team and use it as a team builder. We need to take the lead on promoting it and HNS will push it as well.

Chris Snide moves that we adjourn and Jennifer MacLeod seconded. Meeting adjourned.

UNAPPROVED