



Bedford District Minor Hockey Association

Board Meeting Agenda – December 15, 2022 at 7:00 pm

Meeting is called to order at 19:04

ROLL CALL

President/Executive VPs			Coordinators			Support		
President	Jason Foster	X	Certifications			HDP	André Lefebvre	X
VP Operations	Greg Crowell	X	Risk Management			Admin. Coordinator	Matt Oxford	X
VP Finance	Craig Lynk		Communications			Controller	Ben Archibald	
VP Competitive	Chris Snide	X	U7	Megan Douglas		Equipment Manager	Chris Snide	X
VP Development	Christien Lefebvre	X	U9	Camillia Snow		Past President	Vacant	
VP U7/U9	Kyla Burry	X	U11			Referee-In-Chief	Chris Nyers	X
VP Recreation	Nancy Oldford	X	U13	Anthony Dopp		50/50 Coordinator		
Secretary	Jennifer MacLeod	X	U15	Ken Lenihan	X	Business Development		
			U18	Trina Canavan		Social Media Coordinator		
						Safety Rep	Lori Connors	X

Agenda Items

- A. Review of Agenda** 5 mins
(Jason Foster)
- B. Approval of Past Minutes** 15 mins
(Jason Foster) Christien moved and Chris Snide seconded. Minutes approved.
- C. VP Rec Update** 10 mins
(Nancy Oldford) Illness continues to be a challenge. There was an inquiry about roughness in U11C playing against other associations.

Noah Llewellyn Tournament - December 28 – 30. 17 teams total registered from U11 – U18

Volunteers are still needed.
- D. VP U7/U9 Update** 10 mins
(Kyla Burry) Coaching concerns are general better. There are 45 kids in the junior coaching program. Junior coaches are required to wear full gear.

Joanne Lenihan Tournament Feb 18-20 – 6 U7 teams and 21 U9 teams are already registered
- E. VP Competitive** 10 mins
(Chris Snide) Outstanding parent meetings – many are complete but two more will happen in early January.

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Some competitive teams don't have full rosters and we now have permission from HNS to roster a C player to both a B and C team. Priority will be given to players who tried out.

Chris is working on a schedule to see each team play and look for team/coaching interaction; balance; see what's working and what's not.

Looking to compile and finalize tryout notes and bring it back to the committee for discussion.

Tryout survey was sent out and had a decent response rate. It closes December 15. Some excellent suggestions in there.

F. VP Operations
(Jason Foster for Greg Crowell)

10 mins

Hoping to have sections of the Constitution ready for the semi-annual meeting and have them posted three weeks in advance. Jason would like to have the amended voting members section complete in advance so the new voting members would be in place for the AGM.

The Executive Committee can not change the Constitution as it can only be done by the membership. Whatever is presented at the semi-annual AGM can be changed by the membership.

For the first time in a number of years, we didn't have any teams with outstanding certification issues requiring teams to be at risk of playing. The remaining issues are in U7 and U9 but Kyla is working on it.

Comment: There is a lot of concern around the competitive Coach selection at all age groups. There were at least 6-8 Coaches who applied to Coach and were not contacted at all. There haven't been any reasons provided for why they weren't selected. Mandatory coaching clinics ahead of the season may be helpful.

CoachDem software has been approved and deployed and Coaches are thrilled with it. Training will be deployed in the coming weeks. Core Skills drills are already loaded.

G. VP Finance Update
(Craig Lynk)

10 mins

We are switching payroll systems because our current system no longer meets our requirements/

H. VP Development
(Christien Lefebvre)

10 mins

(a) BDMHA development day - Floorball Jan 2, 2023

- Cost - \$1,000 (taxes and all fees included)
- Date Jan 2, 2023
- Start time 9:30 AM
- End time 3:30 PM
- Location: Bedford Hammonds Plains Community Center
- Groups: U9, U11, U13, U15
- Two groups per hour (i.e., 2 x 1/2 gym) = 12 ONE* hour sessions over time period (minimum)

or

- Four groups per hour (4 x 1/2 gym) = 24 HALF* hour sessions over time period (maximum)

This is an option for evenings during the next season.

(b) In response to increasing reports of anxiety among athletes within the Association, we are bringing in training sessions for Coaches that will focus on mental health for athletes (but delivered to coaches). It will be mandatory to have a representative from each team.

Looking to do this as hybrid virtual/in-person.

- Monday Jan 16 @ 7pm BDMHA MP Room

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- Wednesday Jan 25 @ 7pm BDMHA MP Room

The session will be delivered by **Danielle Poulos, MSc | Mental Performance Lead (SHE/HER/ELLE)** from the Canadian Sport Institute Atlantic / Centre canadien du sport atlantique

(c) Coaching clinics

Jill Pandowski had power skating clinic.

A lot of very powerful feedback but not great turnout.

HockeyNS was in attendance.

Timing didn't work for U7 and U9.

We need to use our Divisional Coordinators more in the communication channel and we may need to consider making sessions mandatory and having Coaches required to earn coaching credits.

Other associations are keen to see how we are doing it and looking to our leadership.

I. Referee in Chief (Chris Nyers)

10 mins

All U11 games are 2 officials; all U13 and U15 B and C are 3 officials; U15 AA and A and all U18 games are 4 officials

Still a challenge getting availability loaded in the system.

Looking to do two-hour blocks at a minimum for younger officials.

U23 games are a challenge because they start at 10:15pm and that's difficult through the week.

Green arm bands are going very well; coaches are responding very well. Waiting on more information around the promotion of the program.

Tournament information needed as much in advance as possible.

J. President's Update (Jason Foster)

25 mins

HNS Inquiries (5 minutes)

U9 advancing balancing – the process we used was provided to Hockey Nova Scotia, including the scores for all players. A meeting will follow shortly but HNS feels that procedure was followed.

Coach selection process - Three interested individuals who weren't selected made formal complaints about the process and HNS feels that procedure was followed.

IN CAMERA DISCUSSION – Maltreatment Inquiry (5 minutes)

Preliminary Tryout Survey Feedback (as of meeting time, the survey was still open) (15 minutes)

The goal of the Executive Officers was to improve the process overall, improve transparency; improve the player experience; and create a foundation for future improvements.

- Player placement - in 2021 69.4% of families felt that their player was NOT appropriately placed and in 2022 61.4% of families felt that they player WAS appropriately placed. This is significant improvement. 235 responses in 2021 and 149 responses so far in 2022. Anecdotally, this points to the fact that many more families were overall content with the process as they didn't feel the need to complete a survey.
- Tryout rating – the 2021 overall rating was 2.1 out of 5 and this year, it is 2.5.
- Communication – in 2021, people felt that they didn't have adequate communication (it was yes/no) and this year it was 3.7 for adequate communication

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- Returning players playing at the same level – almost 50% said completely disagree and 50% said completely agree
- Thanksgiving Weekend – 47% supported the decision not to hold tryouts on Thanksgiving and 52% were comfortable with some level of tryout over the weekend
- 84% of families liked getting the drills in advance
- Adequate notification of tryout sessions – 52% scored 4 or 5
- Promotional Model – 56% scored it a three or higher and 44% scored it a 1 or 2.

Overall, results are very promising and the goals were achieved, but there is still work to be done and this will guide much of that improvement.

K. Semi-Annual Meeting Update
(Jason Foster)

15 mins

The meeting is January 21, 2022. Constitutional amendments are expected to be proposed; tryout feedback review will be presented; summer courses will be presented; VP updates will be presented (all using the same template)

L. New Business

Nancy motioned to adjourn; seconded by Christien
Meeting adjourned at 20:57

Regrets: Anthony Dopp, Trina Canavan, Greg Crowell, Craig Lynk

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