## Existing By-law <br> ARTICLE VI: EXECUTIVE OFFICERS

... 3) Any member in good standing or who was a member in good standing within the previous two (2) calendar years may stand for positions as Executive Officers subject to the following qualifications: (a) Any member standing for the position of President must have at least one (1) Season of experience as a Vice-President in BDMHA; (b) Any Member standing for one of the Vice President roles, with the exception of the Vice-president IP/Novice, must have at least one year of experience as a member of the Executive Committee in BDMHA or in an equivalent role in another minor hockey association. The VicePresident IP/Novice must have a minimum of one-year hockey volunteer experience; and, (c) Any member standing for the position of Vice President Finance must have a professional accounting designation or equivalent experience as determined by the Executive Committee.
4) No one person can be elected as an Executive Officer for more than three (3) consecutive one (1) year terms in the same position.

## Proposed By-Law

## ARTICLE VI: EXECUTIVE OFFICERS

3) Any member in good standing or who was a member in good standing within the previous 2 hockey seasons as defined by Hockey Nova Scotia, CMHL or MMHL, for those 2 years, may stand for election as an Executive Officer subject to the following additional qualifications: (a) President: must have at least one (1) hockey season (as defined by Hockey Nova Scotia, CMHL or MMHL, for that year) as a Vice-President in the Association; (b) Vice-President Operations, Competitive, Development, Recreation, VicePresident U7/U9: must have at least one (1) hockey season (as defined by Hockey Nova Scotia, CMHL or MMHL for that year) voluneer experience with the Association as a team official such as a manager, coach, treasurer, or part of the BDMHA Executive Committee; (d) Vice President Finance: must have a professional accounting designation or equivalent experience as approved by the Executive Officers. Notwithstanding the above, any member who has been appointed to an Executive Officer position and has been in that position for a minimum of 90 days may stand for election to that same Executive Officer position.

## Term Limits

4) 

a) No one person can be elected or serve as an Executive Officer for more than two (2) consecutive one (1) year terms (730 days total) in the same position.
b) Each year, every Executive Officer position can be challenged by a nominee.
c) Should no one challenge for the Executive Officer position for the $2^{\text {nd }}$ year, the incumbent may remain for another term ( 365 days), 730 days total, i.e. 2 terms.
d) No one person can serve more than 2 Executive Officer positions, including President in a row. After a year away

|  | e) | from the executive, they may submit their intent via a Nominations Committee. See ARTICLE VII: ELECTION OF EXECUTIVE OFFICERS <br> All Executive Officer roles are up for renewal at the end of a hockey season, where nominees can submit their intent via a Nominations Committee. See ARTICLE VII: ELECTION OF EXECUTIVE OFFICERS |
| :---: | :---: | :---: |


| Existing By-law | Proposed By-Law |
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| ARTICLE VII: ELECTION OF EXECUTIVE OFFICERS <br> If there is only one nominee for a position as an Executive Officer that nominee will be appointed to the position by acclamation at the Annual General Meeting | ARTICLE VII: ELECTION OF EXECUTIVE OFFICERS <br> 5) Should there be no nominee for a position as an Executive Officer within 14 days of the Annual General Meeting, the new Executive Officers elected or acclaimed at the Annual General Meeting will post the vacant roles to the BDMHA web site and inform the Nomination Committee to actively seek alternative candidates. The usual qualifications may be waived for this purpose. <br> NOTE: note that by opening up eligibility as proposed above in ARTICLE VI: EXECUTIVE OFFICERS \#3, there should be less need and occurrence of a having to appoint a member of good standing and executive acclaiming them. <br> ADD: <br> 6) No two family members (spouses, partners, guardians) can serve as Executive Officers at the same time. |
| ARTICLE X: MEETINGS <br> Special Meetings: Special Meetings of the Association may be called by a vote of the majority of the Executive Officers or at the discretion of the President. Any business that can be conducted at the AGM can be conducted at a Special Meeting. | ARTICLE X: MEETINGS <br> Special Meetings: Special Meetings of the Association may be called by a vote of the majority of the Executive Officers or at the discretion of the President or at the written request by ten (10) or more members. Any business that can be conducted at the AGM can |

## ARTICLE XIX: COMPLAINTS

3) Complaints related to Executive Committee Members
Complaints related to Executive Committee Members are to be referred in writing to the President. If the President is unable to resolve the complaint to the satisfaction of the member, the complaint will be referred to a Complaints Committee to be chaired by the Past President. The Complaints Committee will be comprised of the Past President and two other non-Executive Committee members as selected by the Past President. The two other Committee members can be Members or non-Members of the Association. Bedford \& District Minor Hockey Association BDMHA Constitution 24 The Complaints Committee shall consider the complaint and employ such procedures as it determines to be appropriate. The Complaints Committee will provide advice and recommendations to the President. The complaint will then be considered, together with the advice and recommendations of the Complaints Committee, by the Executive Officers, not to include the Executive Officer to whom the complaint relates, for decision by majority vote.
be conducted at a Special Meeting. Notice of such a Special Meeting shall be given at least fourteen (14) days in advance.

Meeting Minutes: Meeting minutes for all meetings, AGM, Semi AGM, Special and Board shall be posted no later than 7 days after the meeting, to the BDMHA website. They shall be located under About BDMHA->Meeting Minutes and labelled as Unapproved or Approved.

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If the Executive Officer is unable to resolve the complaint to the satisfaction of the member, the complaint will be referred to a Complaints Committee to be chaired by the Past President. The Complaints Committee will be comprised of the Past President and two other non-Executive Committee members as selected by the Past President. The two other Committee members can be Members or non-Members of the Association. Bedford \& District Minor Hockey Association BDMHA Constitution 24 The Complaints Committee shall consider the complaint and employ such procedures as it determines to be appropriate. The Complaints Committee will provide advice and recommendations to the President. The complaint will then be considered, together with the advice and recommendations of the Complaints Committee, by the Executive Officers, not to include the Executive Officer to whom the complaint relates, for decision by majority vote.

|  | Add <br> 4) Removal of Executive Officers or Board <br> Members <br> Any Executive Officer or Board Member may be <br> removed from their position before the <br> expiration date of the term of office by way of a <br> special resolution. A special resolution can be <br> passed at any of the following: <br> a. Semi-Annual Meeting <br> b. Special Meeting |
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| Existing By-law | Proposed By-Law |
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| ARTICLE VIII: EXECUTIVE JOB DESCRIPTIONS | ARTICLE VIII: EXECUTIVE JOB DESCRIPTIONS |
| Secretary | Secretary |
| Add |  |
| 5) Posting, the meeting minutes of all meetings |  |
| (including AGM and semi AGM) to the BDMHA |  |
| website (under About BDMHA->Meeting |  |
| Minutes), no later than 7 days after the meeting. |  |
| If Secretary does not have website access, |  |
| provide minutes document to Administrative |  |
| Coordinator to post to website. |  |

